



WorkScreener Covid-19 Stress Source Checker

Enabling employers to quickly identify actionable options
for mitigating increased sources of stress in work teams

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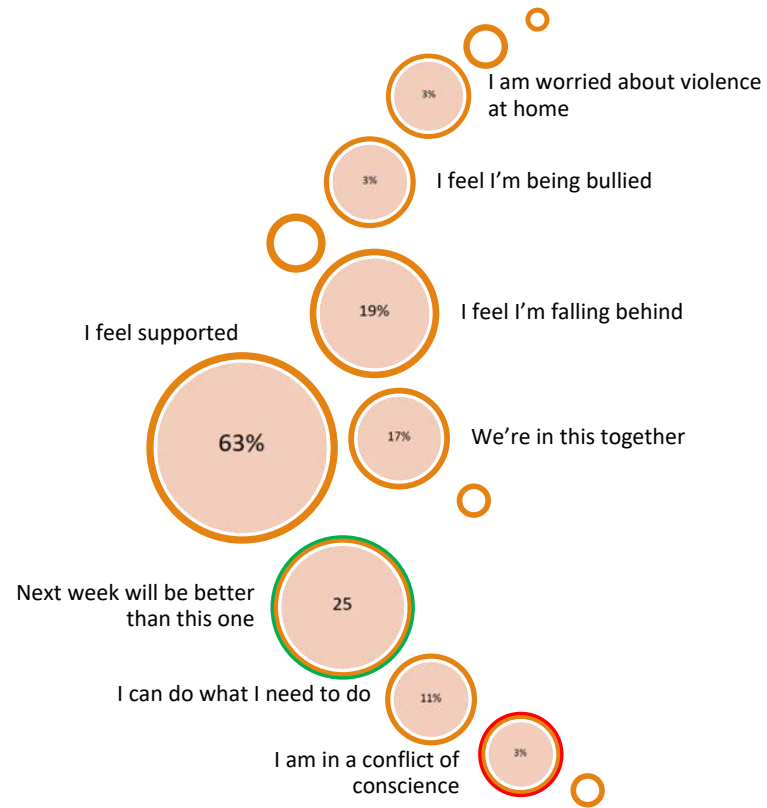
CEO

Thomson Screening

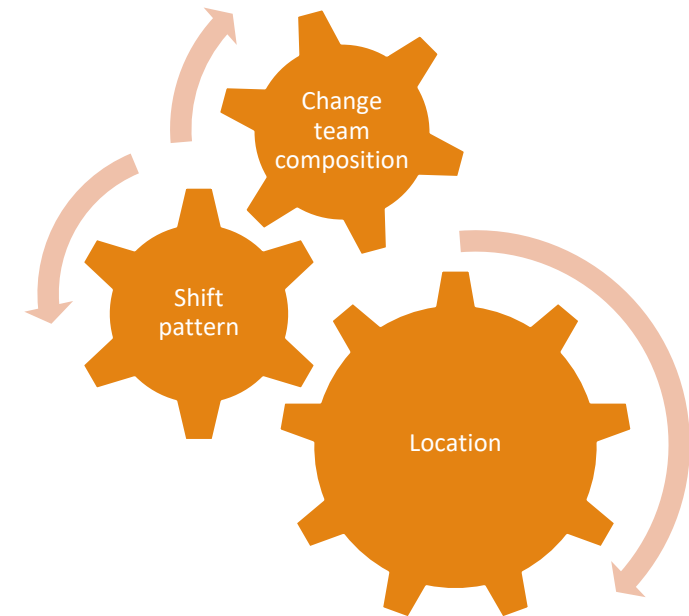
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What does “actionable mean”?

What would you do if you knew this at a glance?



Things you might be able to change



Offer counselling?

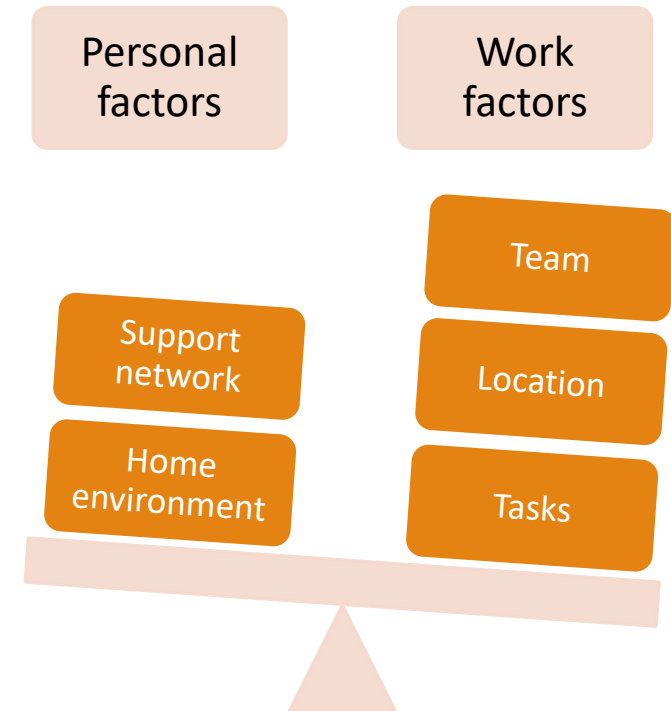
Stress Source Checker: What is it?

- Ready to go online tool to help workforce management
- Covid-19 related Questionnaire built to identify sources and impact of stress in the workforce
- Questionnaire is fully customisable
- Identifies actionable items
- Using technology built for large scale NHS data collection
- GDPR compliant, scalable
- Quick to implement
- No download required
- Fully supported by Thomson Screening



Covid-19 is stressful for everyone

- What does Stress mean for each employee and why?
- What are the main factors?
- Can they manage, how and for how long?
- What kind of support do they need?
- What can an employer do?
- No guesswork - a targeted, actionable questionnaire highlights risks and points towards actions



Non-clinical, workplace based, actionable view

- Questionnaire aimed at identifying risks and opportunities to improve balanced work allocation.
 - Change in work patterns
 - Change team composition
 - Change work environment
 - Request help or need for support
- Questionnaire was developed to help managers and team leaders.
- Questions are fully adaptable and customisable to requirements
- WorkScreener Stress Checker is designed to produce quick and actionable information, not clinical assessments of stress levels

Facts

- Staff, Management and Families are all affected by Covid-19
- The way we are affected is unique us
- Our ability to cope and adapt is very individual
- Our coping may affect others around us (e.g. aggression, negativity, bullying)
- People who work well under normal circumstances, may struggle now

Covid-19 will influence our ability to work but HOW?



WorkScreener Stress Checker How It works:

Set up:

- Agree detailed questionnaire and answers (sample, provided but customisable)
- Thomson Screening (TSS) configures the questionnaire and maps local configuration(work units/job types etc)
- TSS trains local coordinator
- Upload basic employee details into the system (CSV file)

Weekly cycle:

- Employer sends out link to employees asking each to complete the questionnaire weekly
- Information is available real-time to coordinator, but TSS will handle any exceptions and will remain involved in processing the data
- Reports available within 24 hrs of completion
- Data extracts (csv) grouped by requirements available within 24 hrs
- The process is repeated weekly

Identify additional stress factors due to Covid-19 for each individual

- Stress factors within the household
- Stress factors of at work
- Stress factors of individual health and wellbeing

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Name	Date of birth	Gender	2 / 2	3 / 3	8
[Redacted]					
[Redacted]					
[Redacted]					
[Redacted]					

General	0 / 0	0 / 0	2
Household	1 / 1	1 / 1	5
Transport	0 / 0	0 / 0	0
Accomodation	0 / 0	1 / 1	0
COVID-19	1 / 1	0 / 0	0

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Name	Date of birth	Gender	2 / 2	3 / 3	8
[Redacted]					
[Redacted]					

General 0 / 0 0 / 0 2

Household 1 / 1 1 / 1 5

Are all members of your household able to work from home?

No

If no, how many members of your household are not able to work from home? Resolve

1

How many members of your household are working as Front line staff? (meeting members of the public as part of their job)

None

How many members of your household are working as support, administration/management/back office staff? (meeting members of the public as part of their job)

None

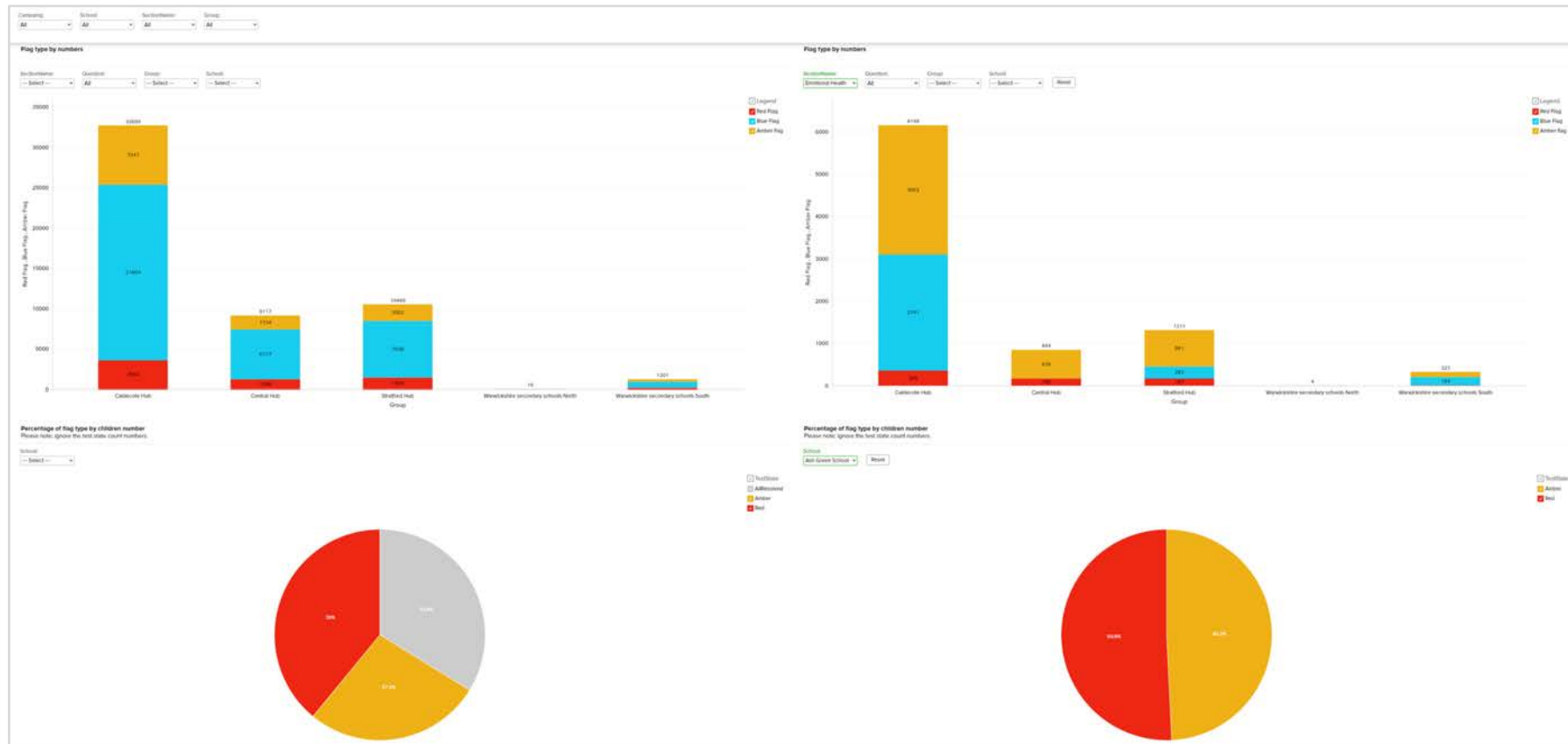
How many members of your household are defined as 'essential workforce'? Resolve

1

Results charts

- Number of employees by stress factor (bar chart or pie chart)
 - Grouped into work units or other functional groups
 - Compare or filter groups
- Compare situation week by week
- Data available for forecasting trends
- Location mapping: show location of available workers, distribution and clusters of risk factors
- All data collected is exportable for further analysis or integration
- Full API is available (but may not be necessary)

Chart samples



Next steps

- Get in touch with us for a full demo
- You can use it in conjunction with the Isolation Checker or on its own
- Price on application

Implementation:

- Set-up within 10 days
- Requires 1 local coordinator (TSS will provide training)
- Full support provided

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